**NYAMAT MIRRING (SEA COUNTRY) RANGER**

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| **Position Title** | Nyamat Mirring (Sea Country) Ranger  |
| **Job Type** | Ongoing, subject to performance and funding availability |
| **Hours of Work** | Full time, 38 hours per week |
| **Salary** | Between $56,500 and $72,500 per annum – subject to qualifications and experience, plus salary packaging and superannuation |
| **Award** | Miscellaneous Award – Level 4 |
| **Reports to** | Sea Country IPA Development Coordinator |
| **Location** | Gunditj Mirring Traditional Owners Aboriginal Corporation (GMTOAC) 248 Condah Estate Road Breakaway Creek VIC 3303 or any other GMTOAC premise as required |

**ABOUT GMTOAC**

GMTOAC was established by the Gunditjmara people in 2005 asserting our Sovereignty to continue our connection to care and protect Gunditjmara country and to progress our rights and interests in our cultural identity, social justice, native title, cultural heritage, and land justice for our Gunditjmara country.

Through GMTOAC, Gunditjmara people ensure that our cultural obligations and responsibilities which arise from Gunditjmara country and under Gunditjmara lore, custom and beliefs are upheld and recognised for the protection and benefit of our traditional lands and waters and for our respect to our Gunditjmara ancestors and for our Elders.

Gunditjmara country is a dynamic place in far south-western Victoria which includes volcanic plains, a dramatic coastline, Sea Country (Nyamat Mirring), limestone caves, forests and rivers. Gunditjmara are a living community stretching back more than 30,000 years with strong connections to Nyamat Mirring.

**POSITION SUMMARY**

The Nyamat Mirring (Sea Country) Ranger is an employee of GMTOAC and will provide support to the Sea Country IPA Development Coordinator to work in partnership with Eastern Marr Aboriginal Corporation (EMAC) in relation to the planning and development of a Sea Country IPA on Gunditjmara Country. The role will include working with the Gunditjmara community and other stakeholders to undertake various engagement and program activities related to the planning and management of Nyamat Mirring.

**POSITION REQUIREMENTS**

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| Key roles and responsibilities | * Provide support to the IPA Development Coordinator to assist with the planning and coordination of works across Nyamat Mirring.
* Work co-operatively with EMAC and other agencies to support good communication between agencies and Gunditjmara community.
* Ensure engagement with Gunditjmara to support strong community ownership over the proposed IPA area.
* Support the sharing and documentation of traditional knowledge and cultural practices between community, families, Elders and youth to support the development of a dedicated IPA area.
* Help coordinate country visits to support reconnection of community with Nyamat Mirring, to identify values, concerns and interests around current and future management.
* Build awareness and increase community knowledge and understanding of Nyamat Mirring.
* Work with agencies and others in the delivery of on-ground activities where required e.g. cultural heritage management, pest plant and animal control and research.
* Help develop communication materials to explain and provide information on IPAs and Nyamat Mirring.
* Promote responsible work practices to ensure a healthy and safe work environment while on country
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| Skills and Qualifications | * Genuine desire to work on-Country to promote the aspiration of Gunditjmara.
* Qualifications in land and sea management, or equivalent, is desirable.
* Experience in, or a willingness to, undertake natural and cultural resource management activities across Sea Country environments.
* A willingness to undertake professional development and training opportunities.
* Professional approach to workplace responsibilities.
* Good communication and interpersonal skills.
* An ability to work with a range of community and stakeholder groups to achieve beneficial outcomes.
* An ability to work with others as part of a team.
* Experience in, or a willingness to gain, an understanding of and commitment to Workplace Health and Safety principles.
* Sound computer skills and computer literacy.
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**ORGANISATIONAL REQUIREMENTS**

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| **Applicants must have** | * An awareness and understanding of historic and current issues affecting Gunditjmara people and country, as well as the broader Australian Aboriginal and Torres Islander community and their relationships with the broader Australian society, in order to communicate effectively and sensitively with Gunditjmara people and other stakeholders.
* An understanding of the Gunditj Mirring Traditional Owners Aboriginal Corporation, its operations and activities.
* Be committed to Aboriginal self-determination.
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| **Employee risk management responsibilities (including OH&S)** | * To take reasonable care for their own safety & the safety of others affected by their acts or omissions.
* To co-operate with their employer in relation to any action taken to comply with the OH&S Act.
* Not wilfully or recklessly interfere with or misuse anything provided in the interest of health & safety.
* Identify risk and be able to manage and escalate issues.
* Not wilfully place at risk the health and safety of any person at the workplace.
* Report all safety hazards and risk exposures, including losses to their supervisor.
* Maintain physical security of all property, equipment and buildings within your jurisdiction & control.
* All staff are required to actively reduce GMTOAC’s exposure to losses related to security, public liability and professional indemnity and reporting areas of concern.
* Correctly use and wear any personal protective gear/equipment at all times.
* Abide by any Covid-19 requirements.
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| **Conditions of Employment** | * Must have a Victorian Drivers Licence.
* Ability to obtain a positive National Police and Working with Children Check.
* Be Fully Vaccinated for Covid-19.
* GMTOAC is an equal opportunity employer – If you believe you may be unable to achieve a positive check result, we have the ability to review your results and act with discretion. This allows us to employ staff only if we consider the outcome of this record will not have any negative impact to GMTOAC operations or reputation, or the role the staff member is completing.
* This is a designated position. Successful applicants must be able to provide evidence that they are of Aboriginal and/or Torres Strait Islanders descent; identify as an Aboriginal and/or Torres Strait Islander; and are accepted by their community as Aboriginal and/or Torres Strait Islander. The filling of this position is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s12 of the Equal Opportunity Act 2010 (Vic) and s8(4) of the Charter of Human Rights and Responsibilities Act 2006 (Vic)
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**ACKNOWLEDGEMENT**

I have read and understand the requirements of the role as outlined within this Position Description.

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| Employees Name |  |
| Employees Signature and Date |  |
| CEO signature and date |  |