



GUNDITJ MIRRORING

Traditional Owners

Aboriginal Corporation

RNTBC

Annual Report

2013 / 2014

Presented to the

Annual General Meeting

4 December 2014

CHAIRPERSON'S REPORT 2013 / 2014.

I respectfully acknowledge Gunditjmara country and our Elders past and present. The year as Chairperson of Gunditj Mirring Traditional Owners Aboriginal Corporation RNTBC has both been challenging and rewarding. I would like to highlight the Gunditjmara community's effort with the Renegotiation program under the TOSA Act 2010 between Gunditj Mirring and the State of Victoria.

I acknowledge the work of the Full Group in its monthly meetings and also the Budj Bim Council in its work in caring for country. I thank my fellow office bearers throughout the year who contributed to the operations of the Gunditj Mirring through their financial delegations and assistance with human resources and job interviews.

The transition from our previous structure to our new corporate structure and business model has been very positive as well as a new learning experience. I am pleased to see nearly all the new positions filled as the new structure is implemented.

During the year, the Full Group and staff worked with Wannon Water to prepare the Koonongwootong Quiet Place Commemoration Ceremony for NAIDOC week in 2014. The ceremony was very respectful to the Koonongwootong clan who had died during the massacre by the Whyte brothers at the site. The attendance by the broader community brought a sense of reconciliation to the place with a commitment by both communities to continue to work together to recognise massacres that have been committed on country.

I look forward to the completion of the Renegotiation Program and the prospect of a respectful final agreement between Gunditjmara people and the State of Victoria to support our continuing connection to country.



Winda Mara Dancers at the Koonongwootong Quiet Place Commemoration Ceremony, July 2014.

INTERIM / ACTING CEO REPORT.

I acknowledge my ancestors and community on Gunditjmara country. The period between July 2013 and June 2014 has been extremely busy. The development and implementation of our new corporate structure and business model has been pretty good even with its challenges and obstacles.

I am very proud of the team that we have at Gunditj Mirring and look forward to us continuing to work together to achieve the aims of our community.

I thank the Full Group for their ongoing commitment to the corporation and its work. The Full Group meetings continue to create stability within a cultural and community environment. I am always glad the day after a Full Group meeting because our community does continue on with its work and respect for each other.

With the enormous range of activities and tasks that we have to work on at Gunditj Mirring, I am most proud of our our ability and capacity to maintain our operations and resources to provide Gunditjmara families and the community programs at Winda Mara Aboriginal Corporation and Dhurwurd Wurrung Elderly and Community Health Service a place on our own country to nurture our own well-being and cultural strengthening.

I thank the Office Bearers throughout the period who perform many tasks alongside my responsibility for the day to day management of the corporation. I thank my Elders for their support and their 'talks' that do contribute to my work and life.

The future will always bring us new challenges and through our own hard work, many achievements as we continue our connection to country. It is an important privilege to work for my community and country and I am thankful for the opportunity.

A handwritten signature in blue ink that reads "Dorei Beer". The signature is written in a cursive, flowing style.

INFORMED CONSENT & GOVERNANCE PROGRAM.

The Informed Consent and Governance Program supports the monthly Full Group meeting process to ensure the principle of free, prior and informed consent of Gunditj Mirring members and Gunditjmara traditional owners and native title holders.

Alongside responding to the 28 day cycle of native title future acts notifications under the Native Title Act 1993 and notifications of intent to prepare a cultural heritage management plan under the Aboriginal Heritage Act 2006, the monthly Full Group meeting is the decision-making process that governs the corporation.

Convened meetings for the period:

Full Group Meetings	Special General Meetings	Annual General Meeting
3 July 2013	3 July 2013	
7 August 2013	7 August 2013	
4 September 2013		
2 October 2013		
6 November 2013		6 November 2013
4 December 2013		
8 January 2014 – Pacific Hydro		
5 February 2014		
5 March 2014		
2 April 2014		
7 May 2014	7 May 2014	
4 June 2014		

Renegotiation Program with State of Victoria.

Following the review of the 2007 native title agreements between Gunditj Mirring and the State of Victoria, both parties agreed on a renegotiation program under the Traditional Owners Settlement Act 2010 to prepare and negotiate a new package of agreements to address the following sections under the TOSA Act 2010 including:

- Recognition and Settlement agreement,
- Traditional Owner Land Management agreement,
- Land Use Activity agreement,
- Funding agreements under the Victorian Traditional Owners Trust (Victorian Traditional Owners Funds Limited ACN 153 198 791).

The area that was proposed as the agreement area included the 2007 Indigenous Land Use Agreement area and the broader Gunditj Mirring RAP area.

Following the confirmation of the Renegotiation Program at the Full Group meeting on 4 December 2014, the renegotiation meetings between Gunditj Mirring and the State of Victoria were convened on 4 March 2014, 1 April 2014, 6 May 2014 and 3 June 2014 during the period.

Both parties planned for the Renegotiation Program to be completed with a set of agreements confirmed by the Victorian State Election scheduled for 29 November 2014.

HUMAN RESOURCES.

Staff employed during the period:

Employee:	Role:
Damein Bell.	Interim / Acting CEO.
Shelley Bourke.	Human Resources Officer from 14/10/13.
Denis Rose.	Knowledge and Learning Program Manager from 17/2/14.
	Casual Coordinator from 1/7/14 to 31/12/14.
Ben Church.	Knowledge and Learning Senior Projects Officer from 17/2/14.
	IEK Officer from 1/7/13 to 31/12/14.
Micko Bell.	Information Systems Coordinator from 17/2/2014.
	IEK Officer from 1/7/13 to 31/12/2014.
Keicha Day.	Statutory Services Program Manager from 16/6/2014.
	Cultural Heritage Coordinator from 1/7/13 to 30/5/14.
Simone Sailor-Smith.	Receptionist from 1/7/13 to 7/11/13.
Lesley Day.	Casual Cleaner.
William Bell.	Pacific Hydro Cultural Heritage Coordinator from 28/10/13 to 29/9/14
Allan Lovett.	Lake Condah Mission Caretaker.
Jessica Lovett-Murray.	Lake Condah ARLS Project Officer from 1/7/13 to 2/4/14.
Sarah Rose	Administration Officer from 1/7/2013 to 21/4/14.
Amy Walker	Receptionist / Administration Officer from 17/02/14.
Thomas Day.	Workcover during period.

Cultural Heritage Site Workers & Days Worked:

Cultural Heritage Site Worker	Days Worked	Cultural Heritage Site Worker	Days Worked
Lovett-Murray, Tyson	28	Saunders, Elouise	1.5
Malseed, Leigh	3	Saunders, Harry	7
Morris, Roger	39	Saunders, Peter	4
Morris, Shane	10.5	Saylor-Smith, Simone	16.5
Morris, Tayarra	10	Walker, Amy	3
Onus, James	13	Walker, Jason	2
Rose, Ashley	4	Walker, Leon	5.5
Rose, Bradley	23.5	Williams, Bradley	6
Rose, Daryl	2	Bamblett, Anthony	3.5
Rotumah, Peter	19.5	Bamblett, Jenna	1
Hudson, Nicole	48.5	Bamblett, Nunkeri	7
Kanoa, Candina	27.5	Bamblett, Sharon	1
King, John	12.5	Bamblett, Simone	5
King, Nora	16	Bell, Kelvin	4.5
Lovett, Allan	1	Bell, Michael	9
Lovett, Amelia	4	Bell, William	28.5
Lovett, Dean	42	Boyer, Jeremy	3.5
Lovett, Levi	4	Carter, Joel	12.5
Lovett, Stephen	4.5	Church, Benjamin	15
Lovett, Troy	2	Day, Keicha	7.5
Lovett-Murray, Jessica	1	Day, Thomas	1
Amos, Tamika	3	Frankland, Kellie	7
Bamblett, Aaron	4.5	Gunton, Michelle	32
Agnew, Shannon	7	Agnew, Jody	16
Agnew, Yasmin	17	Total Number of Days	546.5

The Portland Wind Energy Project employed 49 Gunditjmara people including a full time Project Coordinator and their cultural heritage management skills across a total of 35 weeks.

SCHOLARSHIPS.

Gunditj Mirring provided scholarships of \$1000 each to Karinda Farrant and Talara Harrison for the period. Karinda completed a successful year at the Grace Christian School, North Carolina with her studies and basketball. Talara Harrison successfully continued her environmental studies at RMIT in Carlton.

NEW EDUCATION SCHOLARSHIPS.

During the year, the Full Group reviewed one of the previous native title agreements which provided funds for education scholarships. The funds are held by Native Title Services Victoria Ltd. The Full Group nominated members to establish a working party to develop a process and priorities for an education scholarship. Arrangements were made with the Heywood Community Bank (Bendigo Bank) to secure a top interest rate to finance three scholarships. The scholarships are expected to commence in 2015.

CORPORATE SERVICES PROGRAM.

The Corporate Services program provides operational support to GMTOAC through the delivery of core services such as administration, reception, business services, finance, information technology, communication and human resource management including occupational health and safety.

Following endorsement of the new corporate structure by the Full Group at its December 2013 meeting the Interim CEO organised the following positions within the Corporate Services Program to best support the needs of the organisation: Human Resources Officer, Receptionist / Administration Officer, Information Systems Coordinator and Cleaner. Recruitment for an appropriate Program Manager commenced in May with an appointment endorsed by the Full Group at the June 2014 meeting.

The team is well placed to continue to add value to shared core services across the corporation. The processes, procedures and policies are well developed to support the organisation through a future period of growth. Ongoing organisational sustainability is a key focus for all streams of work which fall within the responsibility of the corporate services program.

STATUTORY SERVICES PROGRAM.

The Statutory Services Program looks after the Gunditj Mirring statutory roles as a Registered Native Title Body Corporate under the Native Title Act 1993 CTH and as a Registered Aboriginal Party under the Aboriginal Heritage Act 2006 VIC. As part of the new corporate structure and business model, the previous part time Cultural Heritage Coordinator position transitioned into the full time Statutory Services Program Management position in December 2013 with the role filled in April 2014.

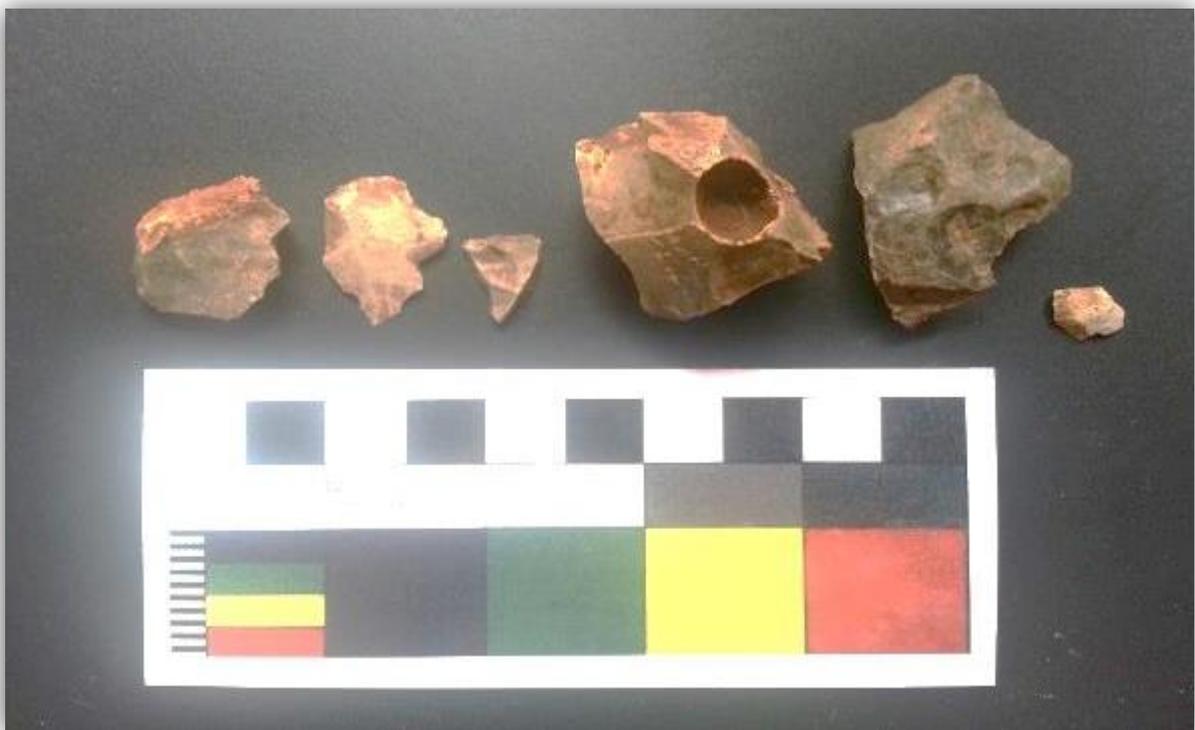
CULTURAL HERITAGE.

Cultural Heritage Management Plans approved during the period:

CHMP 12839 (Proposed subdivision and hardstand development at Lot 1 PS 615036, Westlakes Road, North Portland) Sponsor-Bernie Wilder and Associates.
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CHMP 12845 (Proposed Portland Fire Station) Sponsor-Country Fire Authority.

CHMP 12857 (Portland Wind Energy Project Stage 4, Proposed Wind Farm Development, Cape Sir William Grant and Cape Nelson North) Sponsor-Pacific Hydro.
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Stone Tool materials located at Westlakes Road, Portland.

Major Cultural Heritage Site Works for the period:

Pedestrian Overpass at Fawthrop Lagoon, Portland.

Electricity Terminal extension, near Heywood.

Portland Wind Energy Project, Cape Sir William Grant and Cape Nelson.

Moyjil Aboriginal Place (Point Ritchie Project).

Gunditj Mirring continued to participate on the Moyjil Aboriginal Place – Point Ritchie Committee following the State placing an on-going cultural heritage protection order on the site during the previous year. The committee has worked hard on the protection and interpretation of the Moyjil site. A new interactive online tool will soon be available to the general public. The online tool will especially target school groups to education students to learn about the Moyjil Aboriginal Place and how to continue to protect the site when they visit.

Repatriation of Ancestral Remains.

Repatriation of our Ancestral Remains continued to be an ongoing priority for Gunditj Mirring during the period. In February 2014, Gunditj Mirring was involved in the excavation of one burial site at Port Fairy during construction of a house in conjunction with the Office of Aboriginal Affairs Victoria and the Eastern Maar Aboriginal Corporation. During a week of activities, the excavation, recording and respectful placing of the Ancestor Remains within a temporary receptacle was completed. With the Ancestor Remains secured, a place of repatriation has been identified and confirmed at the Port Fairy Cemetery.

Gunditj Mirring attended both workshops by Museum Victoria regarding repatriation under the Aboriginal Heritage Act 2006. The workshop reviewed the responsibilities of Traditional Owner groups under the AHA 2006 dealing with repatriation of Ancestors Remains. We have successfully applied for a total of 30 sets of Ancestor Remains along with associated grave items to come home from Museum Victoria with negotiations for a further 20 sets to be finalised in 2015. It is hoped in early 2015, we will bring those 30 sets back home for their repatriation to Gunditjmara country and in line with the reap

Gunditj Mirring RAP Area and RAP Application Area.

Following the 2011 native title consent determination at Yambuk, the Victorian Aboriginal Heritage Council appointed joint RAP status to Gunditj Mirring and the Eastern Maar Aboriginal Corporation for the Part B area in December 2013. The working relationship between Gunditj Mirring and Eastern Maar is documented in the RAP Operations Plan for the Part B Area agreement between the two corporations.

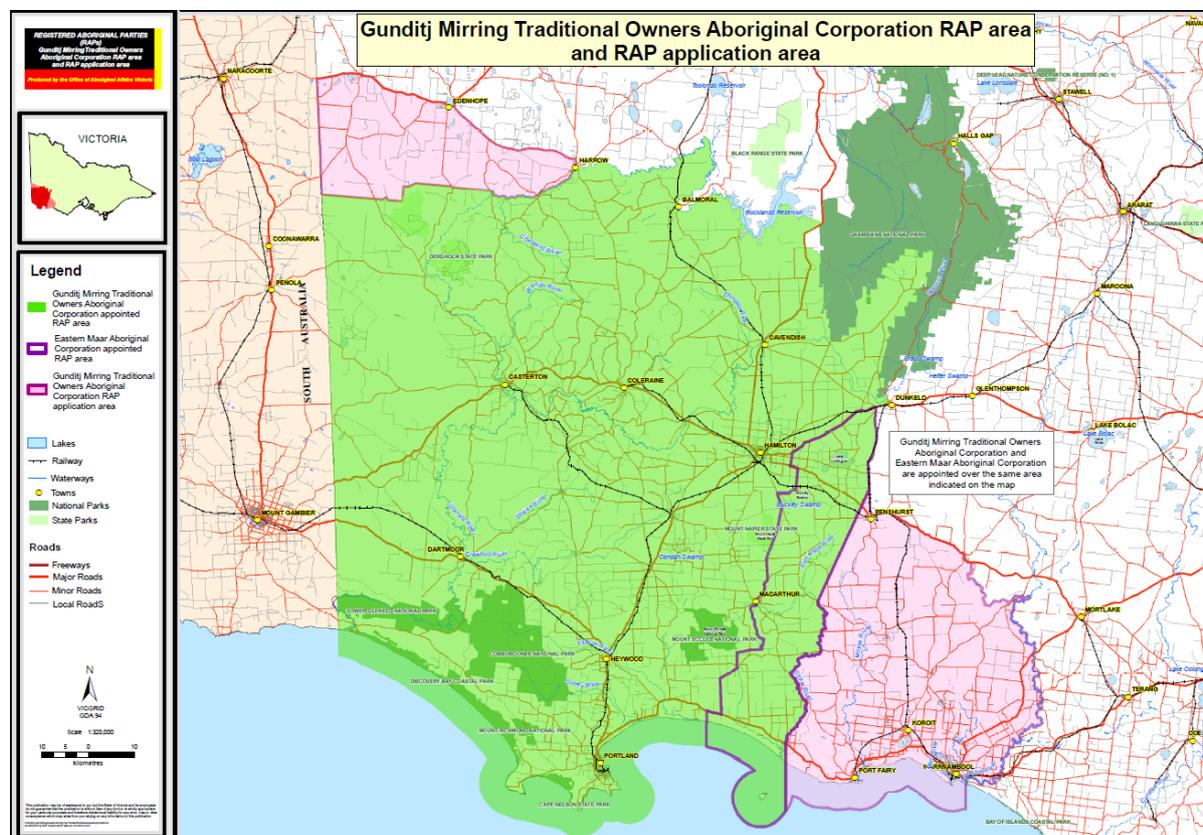
The remaining areas RAP application areas are shaded in the following map. The northern area overlaps with the Barenji Gadjin Land Council and the area to the west overlaps with the Eastern Maar Aboriginal Corporation.

Gunditj Mirring and Barenji Gadjin had successfully applied to the Victorian Government's Right People for Country program. Both corporations participated in facilitated discussions talking about shared country and shared values early in 2014 at Edenhope.

Alongside addressing shared issues regarding the RAP applications, the facilitated program sought to address issues under the Renegotiation program under the TOSA Act 2010 between Gunditj Mirring and the State of Victoria. While the Right People for Country discussions produced a joint action plan between the two corporations, both Gunditj Mirring and Barenji Gadjin had respectively

reviewed its activities with the State and the TOSA Act 2010 and deferred the completion of the Right People for Country process.

Work on the eastern RAP application area awaits progress under the Victorian Aboriginal Heritage Council process.



NATIVE TITLE.

Gunditj Mirring and Native Title Services Victoria Ltd operate under a Services Agreement that provides for NTSV to act as legal advisor.

Future Act Notifications received during period:

Section 24CA - Indigenous Land Use Agreement	24 July 2013
Section 24IB - Grant of freehold over native title (crown) lands based on pre-existing right	12 July 2013
Section 24IC - Renewal/extension of a lease etc. - other than a pastoral lease	12 July 2013
Section 24JA - Construction of public works on a reservation or lease	17 July 2013
Section 24JA - Construction of public works on a reservation or lease	17 July 2013
Section 24IC - Renewal/extension of a lease etc. - other than a pastoral lease	19 July 2013
Section 24JA - Activity other than construction of public works on a reservation or lease	3 December 2013

Current Trust Fund Balanced held by Native Title Services Victoria Ltd:

Gunditjmara as at 30 June 2014 in term deposit .	\$236,542
Debtors : Greenpower.	\$16,838
Total:	\$253,380

Current Agreements under Native Title Act 1993 Cth:

Mt Bepcha Agreement (ILUA for Sandstone Quarrying) – no extraction work has been done on the
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quarry under this licence since 2009. ILUA still valid.
Somerton Energy PEP151 –Expiry date: 15/05/2017.
Mawson Petroleum PEP150 – Expiry date: 25/08/2019.
Beach Energy PEP171 –Expiry date: 25/08/2019.
Mirboo Ridge PEP175 – expiry date 17/4/19.
Iluka EL5501 expiry date 3/4/19.
Upcoming Applications: <ul style="list-style-type: none">• Mecrus EL5317, 5373, 5377• Minotaur EL5502

KNOWLEDGE & LEARNING PROGRAM.

The Knowledge and Learning Program looks after the following programs:

- Indigenous Ecological Knowledge,
- Indigenous Protected Area,
- Budj Bim Sustainable Development Partnership,
- Budj Bim World Heritage Nomination process,
- Budj Bim National Heritage Landscape management,
- Cultural Awareness Programs,
- Yarns on Farms program,
- Glenelg Hopkins Catchment Management Authority partnership.

Indigenous Protected Areas – IPAs.

Gunditj Mirring commenced a 5 year funding agreement with the Commonwealth Department of Environment during the period to manage our IPA properties. The first year of funding totalling \$183,000 with the following aims being achieved:

- The development of the Budj Bim IPA Plan of Management , which will include the Lake Gorrie, Bryants and Peters properties into the Budj Bim IPA subject to Full Group approval.
- Gunditj Mirring staff and Budj Bim Rangers were given training in our Cultural Information Management System (CIMS).
- Improvements to the Murphy’s Hut and Allambie campgrounds with new barbeques at both sites and weatherproofing of the picnic shelter at Murphy’s Hut.
- Hosting a visit by Professor Bill Gammage in August 2014, author of ‘The Greatest Estate on Earth’ who gave a presentation on how Aboriginal burning protected communities and shaped Australia’s vegetation over tens of thousands of years prior to 1788. He suggests that it is time that Aboriginal expertise in land management was more widely recognised and used, especially in relation to fire and species conservation

The Budj Bim Rangers carried out other general activities on the IPAs including weed and feral animal control, revegetation programs, fencing and maintenance of visitor facilities.



Bill Gammage and the Budj Bim Rangers at Tarragal Caves

Glenelg Hopkins Catchment Management Authority partnership.

With the completion of the 4 year Indigenous Ecological Knowledge project, funding from the Glenelg Hopkins CMA was reduced from \$155,000 to \$22,000 per annum. Despite the funding reduction, the highly successful Yarns on Farms project continued throughout the second half of the year with four Yarns on Farms visits conducted. The visits were to the properties of Roger Dunn, Dion Borg, Val Little and Paul Malseed with plans to conduct seven further Yarns on Farms visits during 2014-15.



Mary Johnson, Philip Doherty, Ben Church, Lenny Cooper, Micko Bell at a Yarns on Farms visit at Minhamite

Budj Bim Sustainable Development Partnership and the Budj Bim Cultural Landscape World Heritage nomination.

During 2013-14 we held two meetings of the Budj Bim Sustainable Development Partnership Leadership Group. The main focus for the BBSDP in 2013-14 has been pursuing a possible World Heritage nomination for the Budj Bim Cultural Landscape. In partnership with Office of Aboriginal Affairs Victoria (OAAV) and Heritage Victoria, Gunditj Mirring developed a Budj Bim Comparative Analysis to investigate whether the site is the best example of its kind and therefore should be considered for the World Heritage List.

The major conclusions drawn from the Comparative Analysis are

- The specific attributes (or evidence) in the Budj Bim Cultural Landscape and their integrity and authenticity make Budj Bim an outstanding example of its kind and the longevity and continuity of the Budj Bim aquaculture system are extremely rare.

- The comparative Analysis presents a very strong argument for the potential Outstanding Universal Value of Budj Bim and the inclusion of Budj Bim on Australia's Tentative List.

On Friday 11 July at Lake Condah the Premier, Dr Denis Naphthine announced that he has forwarded a letter to the Commonwealth Minister for Environment, Greg Hunt, requesting that the Budj Bim Cultural Landscape be nominated onto the Commonwealth government's World Heritage Tentative List.



Aunty Laura Bell, Dr Denis Naphthine, Uncle Ken Saunders and Aunty Eileen Alberts at the Lake following the Premier's announcement.

Koala Management.

Koala management is an increasing problem on our properties and it is expected that the Koala numbers will increase substantially over the next year or two. There are large numbers of Koalas living the bluegum plantations in the region and with the bluegums now being harvested, the Koalas are moving into other properties, including our properties. An overpopulation of Koalas mean that they will strip the gumtrees to a point where the gumtrees will die. We are in the process of developing our Koala Management Plan in co-operation with the State government (DEPI and Parks Victoria) and the Victorian Association of Forest Industries.

DEPI staff who are involved in Koala management have visited the Kurtonitj IPA see first hand the impacts that Koalas are already having on our vegetation.

Cultural Awareness Programs.

Gunditj Mirring has delivered cultural awareness training and conducted tours of the Budj Bim landscape to various organisations and groups during the year. Groups have included The University of Melbourne, the National Native Title Tribunal and the Glenelg Shire Council. Included in the program was an introduction to Gunditjmara traditional way of life and the lifestyle lived with interpretations of the traditional stone houses and fish traps/channels and the aquaculture systems as well as our caring for country activities today.

Upcoming Projects:

- Design and installation of a new vehicle track at Lake Condah from the jetty to the weir.
- Construction of a new djillawa at the Lake Condah jetty.
- Construction of a new campground and djillawa at Kurtonitj.

ESTATE MANAGEMENT PROGRAM.

Over 700 adults and 300 children stayed or participated at the Mission during the period. Events included Gunditj Mirring Full Group meetings, community programs being delivered at the mission and cultural awareness programs. Many Gunditjmara families also stayed at the mission during the holidays and over weekend breaks.

Tourism Accommodation.

On behalf of the Gunditjmara community, Gunditj Mirring is seeking alternative sites for tourism accommodation. In 2013, Gunditj Mirring developed a feasibility plan for the acquisition of a property adjacent to Lake Surprise for the development as tourism accommodation. The plan formed the basis of an application to the Indigenous Land Corporation which was unsuccessful.

Lake Condah Mission Cemetery.

Gunditj Mirring has purchased sleepers to protect the unmarked grave sites described in the Remote Sensing Report.

Installation of Solar Power 2013/2014.

The Gunditj Mirring Full Group approved the installation of power services for the Caretakers residence and the main Recreation Room for the 2013/2014 period. Gunditj Mirring has budgeted \$43,950 for the required equipment and installation.

Installation of Solar Power 2013/2014.

The Gunditj Mirring Full Group approved the installation of power services for the Caretakers residence and the main Recreation Room for the 2013/2014 period. Gunditj Mirring has budgeted \$43,950 for the required equipment and installation.
Solar at Mission approved.

Gunditj Mirring Keeping Place Project.

The Gunditj Mirring Keeping Place project had progressed during the report period. Gunditj Mirring engaged GHD as project manager to develop the Gunditj Mirring Place Request for Proposals Design Consultancy Services brief to seek a suitable design consultancy to design the Gunditj Mirring Keeping place for construction at the Lake Condah Mission site.

Discussion at the Full Group about the appropriateness of the mission site for the Keeping Place continued with a series of ballots being held about the proposed site of the facility. It is important to note that the Full Group decided post June 30 2014 to gain independent legal advice on the decision-making processes involving the Keeping Place location to further inform the Full Group on its options regarding the matter.

Bushfire at Mission.

In late January 2014 during the hottest and windiest day of the summer, a bushfire broke out at the Mission when the electricity pole at the entrance exploded in flames and sparks. The quick action of the Caretaker Allan Lovett stopped the fire from racing down the hill and engulfing the recreation room and cabins. The local CFA units soon turned up to douse the remaining out. Parts of the ground and some trees still smouldered over the following days. A new slip tray with firefighting

equipment was purchase to place on the back of the Caretaker's triton ute soon after. The Budj Bim Rangers assisted with the cleanup of burnt and fallen trees and damage to the fences. Insurance money paid for the repair of the fences. Further work on large trees with overhanging branches was also conducted to address safety concerns of falling branches.



Aunty Pam Lovett and her son, Allan Lovett.

ILC Divestment of Kurtonitj & Lake Gorrie.

On Thursday 14th November we held a ceremony to receive the title to the recently purchased Bryant's property from the Indigenous Land Corporation who was represented by newly appointed Director Lisa Gay.



Eileen Alberts, GMTOAC Chair and Lisa Gay, ILC Director sign the title transfer deeds for the new property.

BUDJ BIM RANGERS PROGRAM.

Overview.

The WMAC Land Management Unit in consultation with the Gunditj Mirring Traditional Owners Corporation is responsible for the on ground works on eight properties consisting of 3000 ha of land located on the Budj Bim Lava Flow.

Staffing.

The following staff worked in the Land Management Unit this year:

Trainee Rangers: Aaron Bamblett, Talara Harrison, Chase Williams, Aaron Bamblett

Admin /Ranger: Talara Harrison, Aaron Bamblett

Rangers: Harry Saunders Gordon Slade, Michael Day, Greg Shelton, Josh Ferguson

Senior Ranger: Deb Malseed, Greg Shelton

Mentors: Auntie Eileen Alberts, Uncle Ken Saunders

Land Management Coordinator: Matthew Butt

Casual Workers: Aaron Morgan, Shannon Agnew, Lenny Cooper

Major Achievements this Year:

Continuing Facilities Maintenance

Rangers have worked on all properties this year with ongoing maintenance .This has included cleaning buildings, maintaining walking and vehicle tracks, maintaining fences and carrying out weed and pest control.

Livestock

The livestock operation was run on Lake Gorrie, Allambie and Lake Condah Mission this year. This year fewer stock were sold due to high sales last year and purchase of a larger number of young stock.

- Livestock sold this year: 55
- Livestock purchased: 157
- Stock on hand at 30 June 2014: 361

Revegetation

Revegetation continued on five properties this year with seed collection ,seed storage and the plant out of seedlings occurring during the winter and spring months.

15,000 trees and grasses were planted on the properties of Allambie, Kurtonitj, Tyrendarra, Lake Gorrie and Lake Condah Mission.

A group of 12 International Student Volunteers from the USA and Canada spent two weeks helping us with revegetation works during July 2013.

Construction of Facilities

The construction and approaches to the viewing platform at the Kurtonitj fish trap was completed by Rangers in December 2013.

Repairs to the Lake Gorrie cattle yards were undertaken including replacing all rails.

Ballast rock was spread across the swamp track at Tyrendarra in February to improve access

Two major fencing projects were completed this year. The boundary at Lake Condah with Morton's and Hawkers was completed in December 2013. The fencing of the area leading from Lake Condah Mission to the Cemetery was completed in March 2014.

Training

Training this year included:

- OHS.
- Drivers Licence.
- Small Tools Training.
- Cultural Heritage Management.
- Conservation and Land Management Certs.
- 4WD.
- Bird Identification.
- Fire Fighting with DEPI.
- Chainsaw.
- All Terrain Vehicle.
- First Aid.
- Public Speaking.
- Chemical Use Permit.
- Tractor.
- Backhoe.
- Cultural Interpretation guides.



Bird identification training at Lake Condah



Josh Ferguson and Aaron Morgan assisting with a controlled burn at Mt Eccles National Park

Community Engagement.

Rangers helped Heywood Rural Health and Heywood Kindergarten establish Indigenous plant gardens. The plantings are now well established.

At the caves at Cape Bridgewater Rangers assisted Parks Victoria staff and volunteers to revegetate the surrounding hillside.

Following training Rangers assisted Parks Victoria staff with two controlled burns in Mt Eccles National Park. The visit and workshops by Bill Gammage to several of the properties with Rangers in August 2013 with knowledge gained during his visit being applied to the controlled burning programs .

Visitor management.

A large number of tours were guided by the Ranger group this year .This included community groups, primary, secondary and university students .Local government, state government groups and domestic and international tourists also visited during the year. Some of the groups visiting this year included Penshurst Historical Society, Hawaiian Women’s Group, RAJAC and Mt Barker Steiner School. Visitors to Tyrendarra IPA included the current Minister for Indigenous Affairs Senator Nigel Scullion in July 2013.

Trip to Tasmania

All Rangers visited Tasmanian Indigenous Protected Areas including Perminghana, Risdon Cove and Oyster Cove in May 2014. We were hosted by Traditional Owners during our visit and it was great to see how on ground works are carried out on other IPA properties and how visitor management is undertaken to minimise environmental and cultural impacts.



Works at Lake Condah car park.

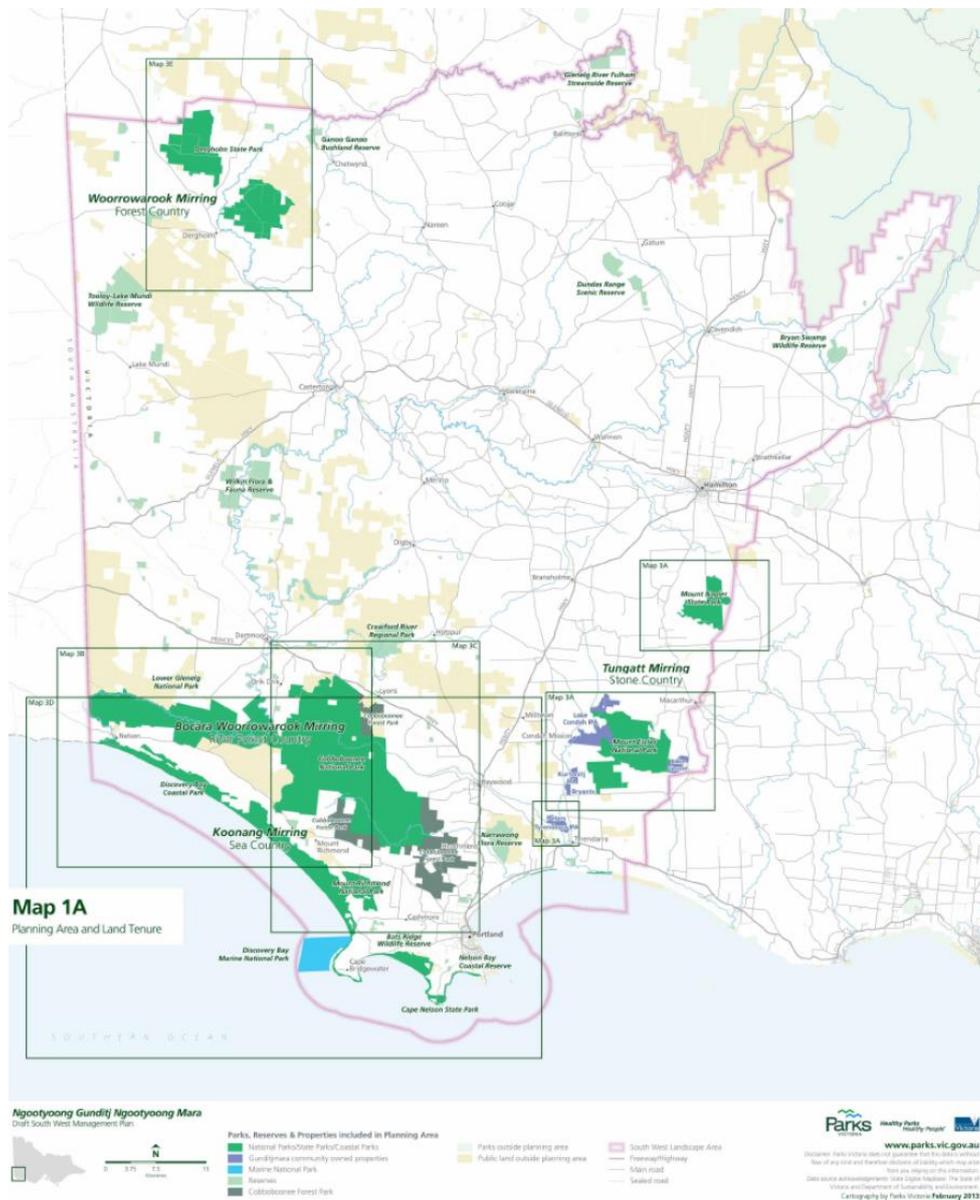
PARTNERSHIPS.

Ngootyoong Gunditj Ngootyoong Mara – South West Plan.

After three years of working together, Gunditj Mirring, Parks Victoria and the Department of Environment and Primary Industries completed the bulk of planning to create the Ngootyoong Gunditj Ngootyoong Mara Healthy Country Healthy People South West Plan in draft.

The draft plan covers 145 national parks, state parks, managed reserves and Indigenous Protected Areas and provides a 15 year strategic management framework that integrates traditional land management practices with contemporary park management procedures.

The draft plan is scheduled to be confirmed by the end of 2014.



Glenelg Aboriginal Partnership Agreement 2011 – 2020.

Gunditj Mirring, Winda Mara, Dhaurwurd Wurrung and the Glenelg Shire Council continued its partnership under the Glenelg Aboriginal Agreement 2011 – 2020 with the review of the initial plan covering 2011 – 2013 and the confirmation of a new three year plan for the 2014 – 2017 period.

As part of the agreement, a scholarship is on offer with the current recipient, Miranda Campbell successfully continuing her studies in nursing.



Community gathering at Lake Condah Mission to acknowledge Sorry Day and Reconciliation Week in May 2014.